



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT RILEY
500 HUEBNER ROAD
FORT RILEY, KANSAS 66442-7000

IMRL-EE

JUL 18 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Policy Memorandum # 2 - Equal Employment Opportunity (EEO) and Affirmative Employment

1. References. Army Regulation 690-12, Equal Opportunity and Affirmative Action, 4 March 1988.
2. Applicability. This policy applies to all personnel assigned to or under the operational control of, applicants for employment with, and former employees of the U.S. Army Garrison (USAG), Fort Riley, Kansas Installation Management Command (IMCOM).
3. Policy.
 - a. As Commander, USAG, Fort Riley, I affirm the principles of EEO and commit to implementing a model EEO program by creating an environment free of discrimination. EEO is a right mandated by law and an essential element of value based leadership.
 - b. I am committed to maintaining a professional workplace in which all individuals are treated with dignity and respect. I assure that equal employment opportunities are afforded to all employees and applicants for employment regardless of their race, color, religion, sex, national origin, age, disability, reprisal, genetic information, or other impermissible basis.
 - c. Managers, supervisors, and leaders are expected to responsibly maintain a workplace free of discrimination. In addition, I expect shared commitment to sound management practices and EEO principles. Together we must eliminate barriers for employees and applicants of employment and ensure that our recruitment and selection processes support the full consideration of qualified individuals. All personnel actions must be based upon merit factors.
 - d. Supporting the EEO program is a core value of the Fort Riley Garrison, and integral to our mission and strategic planning.
4. This policy will be permanently posted on all official bulletin boards and on the Fort Riley webpage.

IMRL-EE

SUBJECT: Garrison Policy Memorandum # 2 - on Equal Employment Opportunity (EEO)
Affirmative Employment

5. The proponent for this policy is the EEO office, located at 510 Huebner Road, 1st Floor, Fort Riley, Kansas, 66442, and they can be reached at (785) 239-2741/6689, DSN 856-2741/6689.



JOHN D. LAWRENCE
COL AG
Garrison Commander

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