

NAF VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER CPAC-NAF-FU-04-OC-014

OPENING DATE: 1 JAN 2004

CLOSING DATE: 31 DEC 2004

POSITION: GARDENER, NA-5003-04, \$7.90 PER HOUR

CATEGORY: FLEXIBLE (0 – 40 HOURS PER WEEK), REGULAR PART TIME (20 – 39 HOURS PER WEEK);
REGULAR FULL-TIME (40 HOURS PER WEEK)

LOCATION: VARIOUS LOCATIONS

AREA OF CONSIDERATION: COMMUTING AREA

WHO MAY APPLY: MILITARY SPOUSE PREFERENCE ELIGIBLE, INVOLUNTARY SEPARATED SERVICE MEMBERS, CURRENT AND FORMER NAF EMPLOYEES, OUTSIDE APPLICANTS (VETERANS), OUTSIDE APPLICANTS (NON-VETERANS)

SUMMARY OF DUTIES: Prepares planting areas, lays sod, waters, fertilizes, plants, prunes and trims plants, shrubs and trees as directed. Maintains flowers and seeded areas to ensure attractive appearance. Checks plants for obvious plant diseases (molds, brown spots, rusts, blight, mildew), plant insects (leaf miners, scale, borers, slugs), and unusual or poor plant growth and reports these conditions to their immediate supervisor. Carefully handles roots of plants in transplanting to insure continued growth in the new location. Measures and mixes specified amounts of fungicides, insecticides, and herbicides following instructions on product labels. Operates a variety of hand and power operated garden tools and equipment such as seeders, spreaders, edgers, hedge trimmers, pruning shears, sprayers, tractors, and lawn mowers. Performs other duties as assigned.

QUALIFICATIONS: Applicant must indicate how they acquired the knowledge, skill and ability through experience, education, or training in the following job elements: (1) Ability to do the work of the position without more than normal supervision; (2) Knowledge of technical practices (theoretical, precise & artistic); (3) Ability and knowledge regarding use of measuring instruments; (4) Ability to interpret instructions, specifications, etc. (other than blueprints); (5) Ability to use and maintain tools and equipments; (6) Knowledge of materials, dexterity and safety. Must have favorable results on pre-employment background checks.

****NOTE: THIS IS A TEMPORARY HIRE JOB WILL BE TERMINATED AT THE END OF THE SEASON****

- **The positions listed above are filled through regular scheduled job fairs. Applications received under this announcement will only be referred for vacancies that are not filled at job fair.**
- **Applications received under this announcement will remain active for a period of 180 days. Applicants must reaffirm their continued interest and availability for the positions they applied for prior to the 180-day period or their applications will be placed in the inactive files.**
- **Applicants selected for employment will be required to complete DA Form 3433-1 (Supplemental application Form) as a condition of employment.**
- **Refusal of a military spouse to participate in established recruitment procedures (e.g., interview, KSAs where required) is considered a declination of employment and is a basis for termination of Spouse Employment Preference (SEP) entitlement for the current tour of duty of the military sponsor at this installation.**
- **All applicants will be free from reprisal in making protected disclosure and the confidentiality of applicants making such disclosures will be protected (whistleblower protection).**
- **Department of the Army Non-Appropriated Fund Instrumentalities are Equal Opportunity Employers.**
- **As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer within 60 days following the effective date of that action. If this position requires you to use a Government computer, you will be required to complete a favorable NAC.**
- **The Department of the Army NAF provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing NAF civilian personnel unit. Requests for reasonable accommodations are made on a case-to-case basis.**

WHERE TO APPLY: Candidates must submit DA Form 3433, and/or a resume for each position to the NAF Human Resources Office, Bldg. 319, Ft. Riley, KS. Candidates with prior active military service must have the original copy of their latest DD Form 214 showing the nature and character of discharge verified and copy for submission with the application. Military spouses who wish to apply based on preference must submit a copy of their sponsor's PCS orders. To obtain credit for education a copy of originals must be verified and submitted with the application. **INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.**

RELEASING AUTHORITY: HAROLD M. COX, JR.
NAF Human Resources Officer