

PHANTOM SIX COMMAND POLICY

NUMBER

CSM-04

AFZF-CSM

2 July 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Better Opportunities for Single Soldiers (BOSS) Program

1. REFERENCES.

- a. AR 215-1, Morale, Welfare and Recreation Activities and Nonappropriated Fund Instrumentalities, 25 October 1998.
- b. DA Circular 608-01-1, Better Opportunities for Single Soldiers Program, 29 August 2001.

2. APPLICABILITY. This policy applies to all III Corps units and personnel.

3. POLICY. The BOSS program is a program that supports the overall quality of life for single and unaccompanied soldiers. It identifies well-being issues and concerns by recommending improvements through the chain of command. The program encourages and assists single soldiers in identifying and planning recreational and leisure activities. Additionally, it gives single soldiers the opportunity to participate in and contribute to their respective community. The BOSS program is separate from the Single Soldier Initiatives program in that BOSS provides an avenue for single soldiers to surface issues and to take part in activities but does not set policy or guidance.

a. Responsibilities. III Corps division, brigade, battalion and unit commanders will develop and maintain an active BOSS program by doing the following:

(1) Ensure that each division, brigade, battalion, company and separate unit appoints BOSS representatives, both primary and alternate, on additional duty orders.

(2) Ensure the NCO support channel is knowledgeable, informed, and supportive of the BOSS program. The senior NCO at each level should serve as the BOSS mentor.

(3) Ensure the BOSS representative is allowed sufficient time during normal duty hours to attend and conduct meetings, brief leadership, research issues, and present information.

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(4) Ensure that the BOSS representative is maintaining and updating a BOSS information book and bulletin board.

(5) Allow single soldiers to attend meetings and participate in scheduled BOSS activities within mission constraints.

(6) Ensure BOSS representatives attend unit and installation BOSS committee meetings as scheduled.

(7) Develop a method for single soldiers to surface issues.

(8) Ensure single soldiers are informed about BOSS-related activities.

(9) Include the BOSS program as part of the unit newcomer orientation.

(10) Ensure BOSS representatives conduct division, brigade, battalion, company and separate unit BOSS meetings.

b. Well-Being. The program allows single soldiers to raise issues that affect their overall standard of living, or quality of life. Primary responsibility and assistance is tasked to the appropriate chain of command, assisted by the BOSS Program and installation services, depending upon the nature of the issue. The BOSS program will not circumvent the chain of command to resolve issues or concerns raised by soldiers. This ensures that soldiers feel free to voice concerns without retribution, and the chain of command is afforded the opportunity to resolve leadership concerns.

c. Community Service. BOSS allows single soldiers to volunteer to participate in, and/or contribute to, community service projects and programs. Volunteer service may be in the form of the individual soldier offering his/her time and energies, or the BOSS committee may volunteer as a group effort to enhance selected projects or programs which benefit their local communities. Additionally, all commanders and the NCO support channel are encouraged to allow soldiers to participate in community service activities within mission constraints.

d. Leisure and Recreational Activities. BOSS allows single soldiers to select, plan and participate in activities or events of their choice. Events should be planned to meet the needs and desires of the single soldier. The BOSS representatives should solicit ideas from their unit's single soldiers and share them within the BOSS community.

e. Command Philosophy. As Commanding General, III Corps, my goal is to have continuous dynamic command participation as the driving force behind our BOSS program. Commanders and soldier representatives, with the installation management staff, must work as a team to

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ensure that soldier needs are foremost in the decision making process. Through involvement of our BOSS programs, we will have a positive and direct effect on the community and well-being of III Corps soldiers.

4. EXPIRATION. This Phantom Six Command Policy Memorandum will remain in effect until superseded or rescinded.

A handwritten signature in black ink that reads "B B Bell". The signature is written in a cursive style with large, bold letters.

B. B. BELL
Lieutenant General, USA
Commanding

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1 Each III Corps MSC