Defense Military Pay Office (DMPO)

Fort Riley

Newsletter— December 2016

"MERRY CHRISTMAS"

DMPO Fort Riley Mission Statement

To deliver and administer superior financial services in an efficient, effective and timely manner for Ft. Riley Soldiers and their families while setting the standards in customer service as leaders throughout all of DFAS.

Hours of Operations

Mon—Fri: 0730 –1500

Closed – Mandatory Training

Bldg 210: **Separations - In/Out Processing -**

Wed: 1230 - 1600

Bldg 212: **Main Finance -**

Thur: 1230 - 1600

CLOSED: 9, 23, 30 DEC RDO

16 DEC AT 11:30 FOR CHRISTMAS PARTY

26 DEC CHRISTMAS

2 JAN NEW YEARS DAY

S-1 Certification Course

Held every THIRD Thursday of the month in building 210 from 0900—1200

In-Out Processing

Reporting Soldiers **must** Contact 1st Replacement Company before attending the *In-Brief*. You **must** bring 2 copies of your orders & leave form (DA 31).

Departing Soldiers **must** attend *Out-Brief*. You **must** bring 2 copies of your orders, amendment(s) & approved leave form.

Downrange Pay Entitlements

Soldiers returning from deployment—with their Unit or Individually—**must** process through the **SRP** site in order for downrange pay entitlements to stop. Failure to visit the SRP **will result** in an **overpayment** of downrange pay entitlements and **collection from pay**.

Document Turn-In

Timeliness is critical to pay accounts. Turn-in Pay documents between 0730—1030. Please submit documents to DMPO Finance in a timely manner to ensure ALL Soldier Pay Accounts are updated on-time. **Please do not hold documents and batch them for processing. They need to be submitted daily if you have them.**

Unit Commander's Finance Report (UCFR)

Self Registration visit: https://www.milsuite.mil/book/docs/DOC-165835
UCFR Training visit: https://www.milsuite.mil/book/docs/DOC-165340

Unit Commander's are **required** to review & annotate updates, changes, corrections, additions, or deletions of personnel & finance information. Finance needs the full SSAN and the PACIDN or UIC to which a soldier will be transferred. You can not just remove the soldier, they must be moved to a new PACIDN/UIC. Units **must** return the UCFR to **DMPO NLT 10th day of each month**.

Interactive Customer Satisfaction (ICE)

The ICE survey is your way of providing valuable feedback to the DMPO Director. You are highly encouraged to self-identify, and by expressing your concerns with DMPO products, services or customer-care allows the DMPO and departmental personnel to improve upon our products and services. Visit: http://ice.disa.mil/index.cfm?fa=site&site_id=17.

2016 IRS 1095-C

All active duty and eligible reserve Soldiers and federal civilian employees received an IRS 1095-C form last January. This form verified healthcare coverage mandated by the Affordable Care Act. While many of you retrieved your IRS W2 forms from your myPay accounts, a substantial number also received a printed 1095-C form in the mail from the Defense Finance and Accounting Service. These mailed forms cost the Army and other DFAS customers $2.5 million. We encourage you to log onto your myPay account today and opt in for electronic delivery-only of your future 1095 forms. At the same time, check to make sure your other important documents you download from myPay are also set for electronic delivery.

Military Pay Entitlements and Supplemental Information for Deployments

Basic Allowance for Subsistence (BAS): Soldiers without meal cards will see no change. Meal deductions will stop for Soldiers on meal cards – meal deductions stop on the day of departure and resume the day of return to home station (a DA 4187 needs to be submitted to the DMPO to restart the deduction). Enlisted Soldiers receive $367.92 per month and officers receive $253.38. BAS is a monthly entitlement for the Soldier. BAS is not a dependent entitlement. Daily rates for meals are **Breakfast** $2.60, **Diner** $4.20, **Super** $3.65 totaling **$10.45 per day**.

Example: Enlisted Soldier received 367.92/30 = 12.264/day LESS Meal Deductions (meals provided at no cost to the Soldier) 10.45 * 30 = 313.50 (3 free squares a day). $367.92 (BAS) – 313.50 = **$54.42** for Enlisted, $253.38 (BAS) – 313.50 = **($60.12)** for Officer

Basic Allowance for Housing (BAH): BAH (to include barracks rate, BAH-DIFF, without dependent, and with dependent) will continue to be paid at the same rate while Soldiers are deployed.

Family Separation Allowance (FSA R/S/T): IAW DoDFMR, Table 7-10, Chapter 27 … is payable to members with dependents. It is payable in addition to any other allowances or per diem. Soldiers TDY, other than restricted or ship, will receive FSA-T. FSA provides compensation for added expenses incurred because of an enforced family separation, i.e., TDY for a period of 30-days or greater.

Start date: 30-day clock begins day of departure. Credit for FSA-T may not be applied until the member has been on TDY or TAD away from their PDS continuously for more than 30 days. Include days of authorized travel time to and from the TDY station.

Stops: *Boots-on-the-Ground* (BOTG) back home
Monthly amount: $250.00, NOT taxable because it's an allowance vice "pay"

Foreign Language Proficiency Bonus (FLPB): Soldiers entitled to FLPB pay will continue to be paid at the same rate based on the published orders. FLPB will be terminated based on the order unless new orders are received. AR 15-6, Chapter 6-6 provides further information.

Hardship Duty Pay - Location (HDP-L): Both Officers and Enlisted Soldiers "serving on temporary duty of over 30 days duration in a designated hardship duty location are eligible and will receive Hardship Duty Pay – Location". DoDFMR, Volume 7A, Chapter 17, 130203.B.

Monthly payable range: $50.00 - $150.00 depending on exact location (see Figure 17-1 for different locations); considered taxable income because it's considered "pay".

Start date: *Boots-on-the-Ground* (BOTG)
Ending date: The day of departure from the Hardship Duty Location

Hostile Fire Pay/Imminent Danger Pay (HFP/IDP): Soldiers receive $225 per month provided the location is des-ignated as a qualifying area. DoDFMR, Volume 7A, Chapter 10 provides further information.

Assignment Incentive Pay (AIP) for Involuntary Extended Soldiers: A Soldier must be serving in a unit in Iraq, specified by the Office of the Secretary of Defense (OSD) and have been deployed to Iraq (to include staging time in Kuwait) and/or Afghanistan for a combined deployed time of 12 consecutive months, or 12 months within a 15-month period. Soldiers who qualify will be paid a flat $200.00 in extra HDP-L and $800.00 in AIP for any month or portion of the month served in Iraq beyond the Soldier's scheduled 12 month rotation date. The request for AIP is submitted to DFAS-Indianapolis for determination and processing. The AIP appears on your LES as SAVE PAY.

Combat Zone Tax Exclusion (CZTE): All military pay for Enlisted Soldiers and some Warrant Officers & Officers are excluded from federal tax during service in a combat zone.

Per Diem: Soldiers receive $3.50 per day while OCONUS, and $2.00 per day while CONUS. Per Diem begins the day of departure and ends the day of return to home station. A travel voucher (DD 1351-2) is required for payment.

Military Pay Entitlements and Supplemental Information for Deployments –continued

Special Leave Accrual (SLA): AR 600-8-10, Leaves and Passes, Special Leave Accrual (SLA) is authorized. SLA provides relief to soldiers who are not authorized leave when undergoing lengthy deployment or during periods of hostility. It authorizes soldiers to carry forward up to 120 days of leave at the end of a FY.

Savings Deposit Program (SDP): Soldiers can participate in the Savings Deposit Program after 30 days in the deployed area. Soldiers enroll in SDP through the deployed supporting finance unit by allotment or through cash/check contributions. Spouses or any other designated person with a Special POA may start SDP contributions only through allotment once the Soldier has been deployed for 30 days. Deposited funds earn interest at 10% per year, compounded quarterly at 2.5%. Monthly deposits cannot exceed the Soldier's current pay and allowances less deductions and allotments. The maximum total amount allowed for deposit during the deployment is $10,000. 90-days after redeployment, interest stops accruing. To remove the money from the program send a letter to: DFAS-Cleveland, ATTN: Code FMAA, 1240 East 9th Street, Cleveland, Ohio 44199-2055 and include – name, SSN, Branch of Service, delivery information (bank routing number, account number, or address for check), and the date of departure from the deployed area or the Soldier can make a withdrawal request on **myPay.**

Thrift Savings Plan (TSP): Soldiers that contribute to the TSP may contribute up to 100% of special pay, incentive pay, or bonuses. The elective deferral limit for 2015 TSP contributions is $18,000. Soldiers may start TSP contributions at any time. Soldiers can conduct TSP transactions either on **myPay** or a hardcopy TSP-U-1 form available at www.tsp.gov. Additional information can also be found on the TSP site.

Federal Subsistence Supplemental Allowance (FSSA): Soldiers receiving FSSA will need to recertify upon starting duty in a combat zone tax exclusion pay area. Due to the fact the service member is not paying federal taxes, his/her income will increase and may render themselves ineligible to receive FSSA.

Powers of Attorney (POA): Specific language is required on a Special Power of Attorney for a dependent or designated representative to make changes to a service member's military pay account. General Powers of Attorney (with no specific language) only allow the designee to obtain an LES from the DMPO. If a POA has been revoked let us know so we know you do not want this person to act on your behalf any longer. **NOTE**: The DMPO does not have to acknowledge nor accept POA.

SGLI Reimbursement: As of June 1, 2014 the following countries are authorized locations for SGLI Reimbursement: Afghanistan, Bahrain, Djibouti, Jordan, Kuwait, Kyrgyzstan, Pakistan, Philippines, Qatar, Syria, Tajikistan, United Arab Emirates, Uzbekistan, and Yemen. The reimbursements are normally processed the month after the qualifying month. The reimbursement will show in the "Entitlements" column of the LES.

For questions contact DMPO Customer Service at (785) 239 – 6188 or DSN 856-6188.

TAB B (HUMAN RESOURCES SUPPORT) TO APPENDIX 2 (PERSONNEL SERVICES SUPPORT) TO ANNEX F (SUSTAINMENT) (as of 20150420)

ENTITLEMENTS AND ALLOWANCES TABLE FOR KOREA 9-MONTHS ROTATIONS

This table is a general guide to basic allowances and entitlements for Soldiers in a Temporary Duty (TDY) noncontingency- status in support of Korea 9-months rotations (CONUS to OCONUS scenario).

Allowances/ Entitlements	TDY Deployed (Non-contingency)
Basic Allowance Subsistence (BAS)	YES (1)
Basic Allowance Housing (BAH)	YES (2)
Dependent Travel to a Designated Location	NO
Overseas Housing Allowance (OHA)	N/A
Overseas Cost of Living Allowance (OCONUS COLA)	N/A
Hardship Duty Pay (HDP-L)	YES
Family Separation Allowance (FSA) (after 30 days continuous days of separation from dependents)	YES
Dislocation Allowance (DLA)	N/A
Per Diem	YES (3, 4) (GMR + $3.50 E)
POV Storage	NO (5)
HHG Storage (Special Storage)	YES (6)
HHG Shipment	N/A
TDY weight allowance	NO
Excess Baggage	YES
Temporary Lodging Allowance (TLE)/ Temporary Lodging Allowance (TLA)	N/A
Special Leave Accrual (SLA)	YES (7)
R&R	N/A
PDMRA	NO
Leave/Pass	IAW CDR leave policy
Emergency Leave	IAW CDR leave policy
Imminent Danger Pay (IDP)	NO

(1) **ALL** personnel will be required to utilize Essential Unit Messing (EUM) effective 15 Feb 2016
(2) Soldier retains Permanent Duty Station (PDS) rate. (JTR, Chapter 10)
(3) TDY in excess of 180 consecutive days at one location authorized by Secretariat on 20150421. (JTR, 2230)
(4) GOV'T QTRs and Meals directed; I&E of $3.50. Must be stated in the order (JTR, 4095).
(5) Privately Owned Vehicle (POV) Storage **at GOV'T expense not authorized** for other than CONOP and humanitarian assistance/emergency. (JTR, 5378). **However, the Command may store if no cost to the GOV'T.**
(6) Special Storage of HHG for TDY in excess of 90 days authorized for operational deployments by the Secretariat on 20150421. **Limited to a specific category** (JTR 4565).
(7) Special Leave Approved (SLA) authorized by the Sec Army on 20150126. Limited to Soldiers on the operational deployment for a continuous period of at least 120 days in a leave restricted area and prevented from taking ordinary leave (ALARACT 024/2015).

FINANCE REDEPLOYMENT INFORMATION

AFTER REDEPLOYMENT AND REVERSE-SRP

YOUR PAYROLL DEPOSIT AMOUNT WILL DECREASE.

THIS IS NORMAL, NOT THE RESULT OF A PAY PROBLEM.

Your pay will be lower due to deployment entitlements being stopped, the restart of mandatory deductions including taxes and, in many cases, debt collection.

Entitlements that will be stopped:

Exemption from federal and state tax withholding (CZTE).
Hardship Duty Pay (HDP).
Hostile Fire Pay/Imminent Danger Pay (HFP/IDP) for qualifying countries.
Family Separation Allowance (FSA) for soldiers with eligible family members.

Deductions that will restart:

a. Meal deductions for meal card holders.
b. Federal tax withholding.
c. State tax withholding for states that do tax military pay.

Tax withholding will resume the next calendar month after departing downrange.

Debts for overpayment of deployment entitlements:

Hardship Duty Pay (HDP) and Family Separation Allowance (FSA) debts will collect the current or next pay month, depending upon the date of Reverse-SRP.
Hostile Fire Pay/Imminent Danger Pay (HFP/IDP) debts will normally collect the next pay month following departure from downrange.

Pay deposits after redeployment may be lower than your pay before deployment:

Allotment and garnishment amounts may have increased.

NEWS RELEASE

DEFENSE FINANCE AND ACCOUNTING SERVICE
8899 East 56th Street
Indianapolis, IN 46249

Press Release 1610-01

Oct. 19, 2016

Missing electronic delivery selection may pose security risks, unnecessary costs

DFAS HEADQUARTERS, Oct. 19, 2016 – Selection of electronic delivery for 2016 IRS Form 1095-C for military members must be completed by Dec. 31 to avoid forms being mailed via the U.S. Postal System. Electronic delivery helps protect personal information, saves money and natural resources.

The myPay pay management system allows military members to monitor their pay and direct delivery options of important documents such as W-2s, Leave and Earning Statements and the relatively new 1095-C healthcare coverage certification.

Last year, 1095 hardcopy printing and mailing cost the military services and government agencies $2.5 million. Many of these 1095s were mailed to customers who had already elected to receive their W-2s or 1099s electronically. Currently, about 60 percent of U.S. military members get their W-2s online while only 5 percent use myPay only to receive their 1095-C forms.

"I believe many of our customers are not aware that their tax document delivery elections are not the same," said Cindy Garcia, finance and customer service director for the Defense Finance and Accounting Service. "We're hoping these military members and federal civilian employees log onto their myPay accounts and make sure their choices reflect electronic delivery-only. In that way, they're increasing their own personal information security, saving their service or agency money, and enhancing the convenience myPay provides them."

The deadline to make an electronic delivery-only selection for W-2 forms is Dec. 1. IRS Form 1095 delivery selection must be made no later than Dec. 31.

In January 2016, taxpayers received their first IRS 1095 forms required under the Affordable Care Act. These forms provided the information necessary for individuals to confirm healthcare coverage in their 2015 tax returns.

This tax year, IRS 1095 forms will be made available in January. As of October 2016, 64 percent of active duty and reserve Soldiers have chosen to receive their 2016 W-2 statements electronically in their myPay accounts. Only 1.3 percent have made a similar selection for their 2016 1095 forms..

The military services and other DFAS payroll customers spent $2.5 million for printing and mailing 1095 forms last tax year. While this figure might seem small compared to the overall federal budget, it still represents money that can be saved for other purposes with little effort by myPay account holders.

IRS regulations require taxpayers to positively select electronic delivery before employers (such as DoD and the services) can forego printing and mailing the forms. Soldiers are strongly encouraged to log onto their myPay account and select electronic-only delivery for their 1095 forms.